

**SCHOOL DISTRICT #415
REGULAR SCHOOL BOARD MEETING
MONDAY, JULY 14, 2025
6:00 P.M.**

The Board of Education of Independent School District #415 met in regular session on Monday, July 14, 2025, at 5:59 p.m. in the Lynd Media Center. Chairperson Suzie Rauch called the meeting to order with members Ryan Rathman, Crystal Pochardt, Dennis Guza, and Jon Beebout present. Also in attendance were Superintendent Mrs. Misty Riebel, Principal Mr. Jason Swenson, and Joann Condelli. Absent: Matthew Hoekstra

Motion by Ryan Rathman, seconded by Jon Beebout, to approve the agenda/addendum, with two addendum items. Request for August Literacy Training and Classroom Budgets. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Dennis Guza, to approve the minutes for June 9, 2025, Regular School Board Meeting. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Dennis Guza, to approve the July 2025 bills. All members approved – motion carried.

No donations to accept this month.

Motion by Jon Beebout, seconded by Ryan Rathman, to approve the Treasurer's Reports for June 2025. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Jon Beebout to approve the Resolution approving Mrs. Misty Riebel, Superintendent as the designation of Identified Official with Authority for the MDE External User Access Recertification System. All members voted yes – motion carried.

Motion by Crystal Pochardt, seconded by Dennis Guza to table the proposal to add ½ day a week food service position until the December meeting. All members approved – motion carried.

Motion by Jon Beebout, seconded by Ryan Rathman to table the proposal to add .5 FTE custodian position until the December meeting. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Crystal Pochardt, to approve the non-certified staff wage adjustments for the 2025-26 school year as presented. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Crystal Pochardt to approve entering negotiations with Connie Demers for employment as the 4th Grade Teacher for the 2025-2026 school year under Return-to-Work guidelines and in alignment with district policies and applicable, at a future meeting for final approval. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Jon Beebout to approve the reclassification of the Business Manager position from hourly to salary, with direction to the administration to present a proposed salary range and job description updates, if applicable, at a future meeting for final approval. All members approved – motion carried.

Motion by Crystal Pochardt, seconded by Ryan Rathman for Mrs. Misty Riebel, Superintendent, to replace Jerry Rasmussen on the school bank accounts. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Dennis Guza for Mrs. Misty Riebel, Superintendent, to replace Jerry Rasmussen on the school credit card. All members approved – motion carried.

Motion by Crystal Pochardt, seconded by Jon Beebout, to designate First Independent Bank, Bremer Bank, and Minnesota Liquid Asset Funds as official Lynd School banks for 2025-2026. All other members approved – motion carried.

Motion by Ryan Rathman, seconded by Jon Beebout, to approve the Prairie Newsletter as the official Lynd Public School Newspaper. All members approved – motion carried.

Motion by Jon Beebout, seconded by Ryan Rathman, to approve Jason Swenson as the 504 Coordinator at Lynd Public School for the 2025-2026 school year. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Dennis Guza, to approve Mrs. Misty Riebel, Superintendent as the Lynd Public School grant application coordinator for the 2025-2026 school year. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Dennis Guza, to approve Trevor S. Helmers, Attorney at Squires, Waldspurger & Mace, as the Lynd Public School attorney for the 2025-2026 school year. All members approved – motion carried.

Motion by Crystal Pochardt, seconded by Jon Beebout, to approve Mrs. Misty Riebel, Superintendent, as the Human Rights Administrator for Lynd Public School for the 2025-2026 school year. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Crystal Pochardt to approve the updated Responsibility Chart, formerly Line of Authority. All members approved – motion carried.

Motion by Jon Beebout, seconded by Ryan Rathman to approve the Parent/Community Contact Guide. All members approved – motion carried.

Motion by Crystal Pochardt, seconded by Ryan Rathman, to approve the Resolution for Long Term Facilities Maintenance, and the revenue and expenditure worksheets for Long Term Facilities Maintenance. All members voted yes – motion carried.

Motion by Crystal Pochardt, seconded by Ryan Rathman, to accept the propane bid from CHS for the 2025-2026 school year. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Dennis Guza, to accept the Milk bid/w coolers from Prairie Farms (East Side Jersey Dairy, Inc). All members approved – motion carried.

Motion by Ryan Rathman, seconded by Dennis Guza, to approve switching from Waste Management to Southwest Sanitation for garbage and recycling. All members approved – motion carried.

Motion by Crystal Pochardt, seconded by Ryan Rathman, to approve the updates to the School Board Committees. All members approved – motion carried.

Motion by Jon Beebout, seconded by Ryan Rathman, to approve the hourly substitute rate to go up to \$14.50. All members approved – motion carried.

Motion by Jon Beebout, seconded by Crystal Pochardt, to approve the Substitute Teacher daily pay to go up to \$72.50 for half day and \$145.00 for full day. All other members approved – motion carried

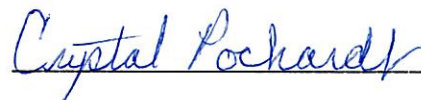
Motion by Ryan Rathman, seconded by Jon Beebout, to approve a Professional Development Day in August for Literacy work. All members approved – motion carried

Motion by Ryan Rathman, seconded by Jon Beebout, to approve the establishment that the school board will determine the maximum limit annually on classroom supplies. All member approved – motion carried.

Motion by Ryan Rathman, seconded by Jon Beebout to adjourn at 7:19 p.m. – all in favor.



Suzie Rauch, Chairperson



Crystal Pochardt, Clerk

Public Comment:

- None

Superintendent's Report:

- **Introduction and Gratitude** I want to begin by expressing my sincere gratitude for the warm welcome I have received from the Lynd School District Board, staff, and community as I am beginning my role here. These first two weeks have been filled with meaningful introductions, valuable conversations, and a strong sense of pride that runs deep through our schools and community. I am honored to serve as your new Superintendent and look forward to the partnerships we will build to support our students and their futures.
- **Transition Progress** As part of my transition into this role, I have begun with a focus on listening and learning. Highlights from these first two weeks include:
 - Introductory meetings with district and building leadership.
 - Beginning to set up and hold one-on-one conversations with staff and key stakeholders.
 - Initial walkthroughs of our school facilities and offices.
 - Beginning to review strategic priorities, student performance data, and district goals.

These early interactions have already provided valuable insight into the district's strengths, as well as opportunities for future growth.

- **Communication & Visibility** A key focus of mine is to be present and visible throughout the district and community. I have started to establish regular office hours and will be providing additional opportunities for meet-and-greets with families, staff, and community members as we approach the school year. A district-wide newsletter will also begin circulating monthly to enhance communication and share highlights.
- **Planning for the Upcoming School Year** While it is summer break, much work is happening behind the scenes to prepare for a strong start to the 2025–2026 school year. I have been working alongside leadership to:
 - Ensure staffing needs are addressed.
 - Review schedules and operational plans.
 - Prepare for upcoming professional development opportunities.
 - Support building leaders in their back-to-school planning.
- **Looking Ahead** In the coming weeks, I will continue meeting with stakeholder groups, working with and developing goals, and aligning with the Board's priorities. I am committed to transparency, accountability, and fostering a culture of trust as we move forward together.

Thank you for your continued support and leadership as we work collaboratively to ensure excellence in education for all Lynd students.

Principal Report:

- Approximately 50 alumni visited the Lynd School for their All School Reunion

Classroom Happenings:

- None

School Board Report:

- Negotiations – met to discuss items on the agenda
- Finance – met to discuss items on the agenda