

SCHOOL DISTRICT #415
REGULAR SCHOOL BOARD MEETING
TUESDAY, OCTOBER 14, 2025
6:00 P.M.

The Board of Education of Independent School District #415 met in regular session on Tuesday, October 14, 2025, at 6:00 p.m. in the Lynd Media Center. Chairperson Suzie Rauch called the meeting to order with members Ryan Rathman, Crystal Pochardt, Jon Beebout, and Dennis Guza present. Also in attendance were Superintendent Mrs. Misty Riebel, Joann Condelli. Absent: Matthew Hoekstra and Principal Mr. Jason Swenson

Motion by Crystal Pochardt, seconded by Dennis Guza, to approve the agenda/addendum, with no addendum items. All members approved – motion carried.

Motion by Jon Beebout, seconded by Dennis Guza, to approve the minutes for September 8, 2025, Regular Board Meeting. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Jon Beebout, to approve the October 2025 bills. All members approved – motion carried.

Motion by Crystal Pochardt, seconded by Ryan Rathman, to accept a donation from Author Gary Harbo who donated books for each of our 1st Grade students, the 1st Grade teacher, and the School Library. All members approved – motion carried.

Acknowledgements

- a. October is Principal Appreciation Month-Thank you to Mr. Swenson for the work and dedication to our programming at Lynd Public Schools.
- b. Thank you to the PTO for the Summer Community Education Field trip payments
- c. Community Education-Halloween Party is coming up – highly encourage attendance and join in on the fun
- d. D&G donated \$5000.00 worth of labor/product to the Lynd School District.

Motion by Jon Beebout, seconded by Dennis Guza, to approve the Treasurer's Reports for September 2025. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Dennis Guza to approve the personnel items. All members approved – motion carried.

Discussion items

- a. MSBA conference Attendance on January 15-16th, 2026
- b. Update on concert risers
- c. Enrollment
- d. Staffing

Motion by Crystal Pochardt, seconded by Ryan Rathman, to approve the final read and adoption of the Lynd District's Cell Phone Policy. With a roll call vote all members voted yes – motion carried.

Motion by Jon Beebout, seconded by ~~Matthew~~ Ryan Rathman, to approve Policy 522 – Title IX. With a roll call vote all members voted yes – motion carried.

Motion by Crystal Pochardt, seconded by Ryan Rathman to adjourn at 6:50 p.m. – all in favor.



Suzie Rauch, Chairperson



Crystal Pochardt, Clerk

Public Comment:

- None

Superintendent's Report:

- **Gratitude**
 - Teamwork is evident throughout the day-to-day happenings within the building and hallways. We recognize the efforts of collaboration, teamwork and the importance of building sustainable systems. Thank you to each, and every team member that has worked to contribute to this system.
 - October is National Principal's Month – Thank you to Mr. Swenson for the dedication and work you do throughout the programming at Lynd! Your dedication and leadership are evident throughout. Thank you!
- **Things to Highlight**
 - The MASA conference went well in Duluth. Breakout sessions were thorough and informative.
 - Rounding – this is one of the items we will be implementing and starting throughout the team
 - MSBA's webinar on MN Paid Leave
 - Team work and collaboration
 - Wednesday, October 22nd – Auditors will be coming into the district
- **Planning for the Upcoming School Year Staffing Needs:**
 - Currently we have two (2) special education paraprofessional vacancies that are not yet filled within the district for a total of 1.4 FTE.
- **General Information Updates**
 - Final read and adoption of the Cell Phone Policy
 - IEA organization has begun working with Health and Safety information
 - Policy Update – Title IX -review and technical update
 - Budgeting updates
 - Transportation Committee items
 - Financial advisors
- **Looking Ahead** – We are into Mid-October, and the year feels like it has been going fast. The district has no school secondary to MEA break on Thursday, October 16 & Friday, October 17.
 - Shared In-Service Day on Monday, November 3, 2025
 - Encouraging School Board Members to attend the MSBA Leadership Conference in January 2026.
- Thank you for your continued support and leadership as we work collaboratively to ensure excellence in education for all Lynd students.

Principal Report:

- September 26th Workshop Re-cap
- Wasps
- Fire Prevention Week
- Annual ECFE/Title I Halloween Party/Planning
- MEA Fall Break
- Conferences/Attendance
- Professional Development Opportunities
- Enrollment Update

Classroom Happenings:

- Snack time with the Superintendent

School Board Report:

- Facilities Committee Update – have a quote put together, haven't seen it yet
- Transportation – building some systems of accountability
- Community Education – Kids Creative Academy addition, meal options, prices/fees, options