

**SCHOOL DISTRICT #415  
REGULAR SCHOOL BOARD MEETING  
MONDAY, SEPTEMBER 8, 2025  
6:00 P.M.**

The Board of Education of Independent School District #415 met in regular session on Monday, September 8, 2025, at 6:00 p.m. in the Lynd Media Center. Chairperson Suzie Rauch called the meeting to order with members Ryan Rathman, Crystal Pochardt, Matthew Hoekstra, and Dennis Guza present. Also in attendance were Superintendent Mrs. Misty Riebel, Principal Mr. Jason Swenson, Joann Condelli, Melinda Coequyt, Kitsi Marks, and Jeren Rost. Absent: Jon Beebout

Motion by Dennis Guza, seconded by Ryan Rathman, to approve the agenda/addendum, with one addendum to add personnel item (f) to hire a substitute custodian. All members approved – motion carried.

Motion by Dennis Guza, seconded by Ryan Rathman, to approve the minutes for August 11, 2025, Regular School Board Meeting. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Dennis Guza, to approve the September 2025 bills. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Crystal Pochardt, to accept donations from the PTO for Back-to-School Paw Print Cookies, and the mulch for the landscaping at the school; they also accepted the donation of office supplies. All members approved – motion carried.

Acknowledgements – PTO for sponsoring the walking desserts for staff during Back to School Workshop Week, LEA for sponsoring Dominos at the New Teacher Workshop Day and Subway for lunch during the Back to School Workshop Week, D&G, Lynd Fire Department, and other volunteers for the donation of their work to get the wood chips in place and playground ready for student to return to school.

Motion by Ryan Rathman, seconded by Dennis Guza, to approve the Treasurer's Reports for August 2025. All members approved – motion carried.

Introduction of new staff Jeren Rost our Kindergarten Teacher and Kitsi Marks our 1<sup>st</sup> Grade Teacher.

Motion by Crystal Pochardt, seconded by Matthew Hoekstra to approve the Levy Certification 2025 payable in 2026 which certifies the max. All members approved – motion carried.

Motion by Matthew Hoekstra, seconded by Dennis Guza to approve the personnel items a-d. All members approved – motion carried.

Motion by Matthew Hoekstra, seconded by Crystal Pochardt, to approve the personnel items e-f. All members approved – motion carried.

Motion by Crystal Pochardt, seconded by Dennis Guza to approve the mentor teacher for the 2025-2026 School Year of Melinda Coequyt for Ryan Kix. All members approved – motion carried.

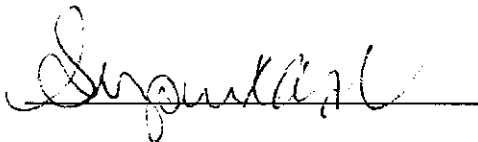
Motion by Ryan Rathman, seconded by Crystal Pochardt to approve a Health & Safety Contract with IEA. All members approved – motion carried.

Discussion item – update from Principal on concert risers.

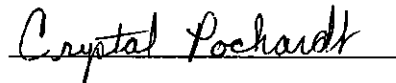
Motion by Dennis Guza, seconded by Matthew Hoekstra to approve the adult meal prices of \$2.50 for adult breakfast, \$5.05 for staff lunches, and \$5.25 for adult visitors/holiday dinners. All members approved – motion carried.

Motion by Ryan Rathman, seconded by Matthew Hoekstra, to approve the second read of the Lynd District's Cell Phone Policy. All other members approved – motion carried.

Motion by Matthew Hoekstra, seconded by Dennis Guza to adjourn at 6:52 p.m. – all in favor.

A handwritten signature in cursive script, appearing to read "Suzie Rauch", written over a horizontal line.

Suzie Rauch, Chairperson

A handwritten signature in cursive script, appearing to read "Crystal Pochardt", written over a horizontal line.

Crystal Pochardt, Clerk

### **Public Comment:**

- None

### **Superintendent's Report:**

- **Gratitude** - The hallways are buzzing with positive energy and the learning environments around the building are embracing the start of the school year. Thank you to each and every one of the Panther team members for your committed work and dedication to ensuring the school year has been off to a positive start!  
Board Members – Speaking on behalf of the district team – I want to extend a “Thank you” to you each for your unwavering commitment to students and the overall success of the Lynd School District.
- **Things to Highlight**
  - The Q-Comp committee has met and is ready to put work in this year to set goals centered around students.
  - MREA executive director had made a sight visit to Lynd at the end of August. This was a wonderful opportunity to meet face-to-face and discuss items that rural MN districts are facing and how the MREA organization can help support through being the Greater MN voice. We have worked with MREA for a few years, and the support has been outstanding.
  - D & G Excavating and the Lynd Fire Department has worked hard on ensuring the playground was ready for students to return this school year – Thank you to both organizations for supporting the Lynd School District!
- **Planning for the Upcoming School Year Staffing Needs:**
  - Currently we have two (2) special education paraprofessional vacancies that are not yet filled within the district.
  - Currently we have a part-time custodial vacancy that is not filled within the district secondary to medical leave
- **General Information Updates**
  - Second reading of the Cell Phone Policy
  - Health and Safety updates
  - Budgeting updates
- **Looking Ahead** – September has come and will move quickly through! We will begin falling into routines that will provide enhanced learning opportunities for all students.
  - Professional development day on Friday, Sept 26<sup>th</sup>
  - Tuesday, September 23<sup>rd</sup> is the last finance series training the Superintendent has been part of
  - Superintendent at MASA Fall conference September 28<sup>th</sup>-30<sup>th</sup>
- Thank you for your continued support and leadership as we work collaboratively to ensure excellence in education for all Lynd students.

### **Principal Report:**

- Workshop Week Re-cap
- First Day/Week of School
- Volleyball
- Boys' Variety Sports
- September 26<sup>th</sup> Workshop
- Professional Development Opportunities
- Enrollment Updates – up 7 students
- 6<sup>th</sup> & 7<sup>th</sup> Grade field trip to Petroglyphs on October 6<sup>th</sup>

### **Classroom Happenings:**

- None

### **School Board Report:**

- Facilities Committee Update – working w/D&G on parking lot updates
- Negotiations Committee set to meet soon